EXHIBIT #44

Performance Appraisal

U.S. Department of Housing and Urban Development

Employee Name.		Organizational Segment:	
Larry A. Boss		TS Div	5APH

Position Title:	Series and Grade:	Date of Appraisal Period:	Date Rating Made:
General Engineer	GS-080	From 2/1/02 To 1/31/03	3/12/03

☐ GM (PMRS Term. Provisions) GS (General Schedule) ☐ WG (Wage Grade) x GS-AFGE ☐ WG-AFGE

Rating Official (Signature & Date)
x Eleny Jadias 3/27/03

Reviewing Official (Signature & Date)
x [signature] 3/27/03

Employee (Signature & Date)
x Larry A. Boss 3/27/03

Note: Employee signature indicates only that the rating has been discussed with the employee and does not signify agreement or disagreement with the rating.

Progress Review Employee's initials indicate only that the progress review meeting was held. They do not indicate agreement or disagreement with the results.

Element Ratings:

Critical Element No	Outstanding	Highly Successful	Fully Successful	Marginally Successful	Unacceptable
1	☒	☐	☐	☐	☐
2	☐	☒	☐	☐	☐
3	☐	☒	☐	☐	☐
4	☐	☒	☐	☐	☐
5	☒	☐	☐	☐	☐
6	☐	☐	☐	☐	☐
7	☐	☐	☐	☐	☐
8	☐	☐	☐	☐	☐
9	☐	☐	☐	☐	☐
10	☐	☐	☐	☐	☐
11	☐	☐	☐	☐	☐
12	☐	☐	☐	☐	☐

Date	Supervisor's Initials	Employee's Initials

Summary Ratings

☐ Outstanding ☒ Highly Successful ☐ Fully Successful ☐ Marginally Successful ☐ Unacceptable

Employee Comments

Rating Official/Reviewing Official Comments

Sensitive Information: The information collected on this form is considered sensitive and is protected by the Privacy Act. The Privacy Act requires that these records be maintained with appropriate administrative, technical, and physical safeguards to ensure their security and confidentiality In addition, these records should be protected against any anticipated threats or hazards to their security or integrity which could result in substantial harm, embarrassment, inconvenience, or unfairness to any individual on whom the information is maintained.

Previous editions are obsolete Replaces HUD-8054

form HUD-[illegible]

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Performance Apprais[illegible]

U.S. Department of H[illegible]g
and Urban Development

Employee Name: Larry A. Boss	[illegible]	Organizational Segment: TS DIV	Organization Code: JAPH
Position Title: General Engineer	Series and Grade: GS-080	Date of Appraisal Period: rom 02/01/03 To 01/31/04	Date Rating Made: 3/22/04

☐ GM (PMRS Term. Provisions) X GS (General Schedule) ☐ WG (Wage Grade) ☐ GS-AFGE ☐ WG-AFGE

Rating Official (Signature & Date) x Eleny Jodies 3/22/04	Employee (Signature & Date) x Larry A. Boss 3/26/04
Reviewing Official (Signature & Date) x [signature] 3/22/04	**Note:** Employee signature indicates only that the rating has been discussed with the employee and does not signify agreement or disagreement with the rating.
Element Ratings:	**Progress Review:** Employee's initials indicate only that the progress review meeting was held. They do not indicate agreement or disagreement with the results.

Critical Element No.	Outstanding	Highly Successful	Fully Successful	Marginally Successful	Unacceptable
1	☒	☐	☐	☐	☐
2	☒	☐	☐	☐	☐
3	☐	☒	☐	☐	☐
4	☐	☒	☐	☐	☐
5	☒	☐	☐	☐	☐
6	☐	☒	☐	☐	☐
7	☐	☐	☐	☐	☐
8	☐	☐	☐	☐	☐
9	☐	☐	☐	☐	☐
10	☐	☐	☐	☐	☐
11	☐	☐	☐	☐	☐
12	☐	☐	☐	☐	☐

Date	Supervisor's Initials	Employee's Initials

Summary Ratings

☐ Outstanding ☒ Highly Successful ☐ Fully Successful ☐ Marginally Successful ☐ Unacceptable

Employee Comments

Rating Official/Reviewing Official Comments

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Previous editions are obsolete Replaces HUD-8054 form HUD-8054.2 (5/2001)

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Performance Appraisal

U.S. Department of Housing and Urban Development

Employee Name:	Employee's SSN:	Organizational Segment:	Organization Code:
Larry Boss		TJ DIV	JAPH

Position Title:	Series and Grade:	Date of Appraisal Period:	Date Rating Made:
General Engineer	GS-0801	From 2/1/04 To 1/31/05	3/17/05

☐ GM (PMRS Term. Provisions) ☐ GS (General Schedule) ☐ WG (Wage Grade) ☒ GS-AFGE ☐ WG-AFGE

Rating Official (Signature & Date)

x Eleny Jodios 3/17/05

Reviewing Official (Signature & Date)

x [signature] 3/17/05

Employee (Signature & Date)

x Larry A. Boss 3/23/05

Note: Employee signature indicates only that the rating has been discussed with the employee and does not signify agreement or disagreement with the rating.

Element Ratings:

Critical Element No	Outstanding	Highly Successful	Fully Successful	Marginally Successful	Unacceptable
1	☒	☐	☐	☐	☐
2	☒	☐	☐	☐	☐
3	☐	☒	☐	☐	☐
4	☐	☒	☐	☐	☐
5	☒	☐	☐	☐	☐
6	☐	☒	☐	☐	☐
7	☒	☐	☐	☐	☐
8	☐	☐	☐	☐	☐
9	☐	☐	☐	☐	☐
10	☐	☐	☐	☐	☐
11	☐	☐	☐	☐	☐
12	☐	☐	☐	☐	☐

Progress Review Employee's initials indicate only that the progress review meeting was held. They do not indicate agreement or disagreement with the results.

Date	Supervisor's Initials	Employee's Initials

Summary Ratings

☐ Outstanding ☒ Highly Successful ☐ Fully Successful ☐ Marginally Successful ☐ Unacceptable

Employee Comments

Rating Official/Reviewing Official Comments

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Performance Appraisal

U.S. Department of Housing and Urban Development

Employee Name:	Employee's SSN:	Organizational Segment	Organization Code:
Larry Boss	[illegible]	PIH	SHOH

Position Title:	Series and Grade:	Date of Appraisal Period:	Date Rating Made:
General Engineer	GS-0801	From 2/1/06 - 9/30/06	12/7/06

☐ GM (PMRS Term. Provisions) GS (General Schedule) ☐ WG (Wage Grade) ☐ GS-AFGE ☐ WG-AFGE

Rating Official (Signature & Date)

x Eleny Jedias 12/4/06

Reviewing Official (Signature & Date)

x [signature] 12/4/06

Employee (Signature & Date)

x Larry Boss 12/7/06

Note: Employee signature indicates only that the rating has been discussed with the employee and does not signify agreement or disagreement with the rating.

Progress Review: Employee's initials indicate only that the progress review meeting was held. They do not indicate agreement or disagreement with the results.

Element Ratings:

Critical Element No	Outstanding	Highly Successful	Fully Successful	Marginally Successful	Unacceptable
1	☐	☒	☐	☐	☐
2	☐	☒	☐	☐	☐
3	☐	☒	☐	☐	☐
4	☐	☒	☐	☐	☐
5	☐	☒	☐	☐	☐
6	☐	☒	☐	☐	☐
7	☐	☒	☐	☐	☐
8	☐	☐	☐	☐	☐
9	☐	☐	☐	☐	☐
10	☐	☐	☐	☐	☐
11	☐	☐	☐	☐	☐
12	☐	☐	☐	☐	☐

Date	Supervisor's Initials	Employee's Initials
	ES	LB

Summary Ratings

☐ Outstanding ☒ Highly Successful ☐ Fully Successful ☐ Marginally Successful ☐ Unacceptable

Employee Comments

Rating Official/Reviewing Official Comments

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Previous editions are obsolete Replaces HUD-8054 form HUD-8054.1 5/2001)

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Performance Appraisal

U.S. Department of Housing and Urban Development

Employee Name: Larry Boss	Employee's SSN: 20	Organizational Segment: PIH	Organization Code: 3APH
Position Title: General Engineer	Series and Grade: GS-080	Date of Appraisal Period: From 10/1/06 - 9/30/07	Date Rating Made: 12/3/07

☐ GM (PMRS Term. Provisions) GS (General Schedule) ☐ WG (Wage Grade) ☒ GS-AFGE ☐ WG-AFGE

Rating Official (Signature & Date)
x Elany Jodice 12/3/07

Reviewing Official (Signature & Date)
x [signature] 12/3/07

Employee (Signature & Date)
x

Note: Employee signature indicates only that the rating has been discussed with the employee and does not signify agreement or disagreement with the rating.

Element Ratings:

Critical Element No	Outstanding	Highly Successful	Fully Successful	Marginally Successful	Unacceptable
1	☐	☐	☒	☐	☐
2	☐	☐	☒	☐	☐
3	☐	☐	☒	☐	☐
4	☐	☐	☒	☐	☐
5	☐	☐	☒	☐	☐
6	☐	☐	☒	☐	☐
7	☐	☐	☒	☐	☐
8	☐	☐	☐	☐	☐
9	☐	☐	☐	☐	☐
10	☐	☐	☐	☐	☐
11	☐	☐	☐	☐	☐
12	☐	☐	☐	☐	☐

Progress Review: Employee's initials indicate only that the progress review meeting was held. They do not indicate agreement or disagreement with the results.

Date	Supervisor's Initials	Employee's Initials

Summary Ratings

☐ Outstanding ☐ Highly Successful ☒ Fully Successful ☐ Marginally Successful ☐ Unacceptable

Employee Comments

Rating Official/Reviewing Official Comments

Employee refused to sign Performance Appraisal. Rating was communicated on 12/3/07.

Elany Jodice

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